EXHIBIT

EMPLOYEE DISCIPLINARY REPORT

To Personnel Department:			
The following warning was issued toda	ay and I desire that the warning b	pe made a part of the official record.	
lofteny Deni	toal	10/13/2000	
NAME	DEPARTMENT	DATÉ OF WARNING	
1. () UNREPORTED ABSENCE	6. () FAILURE TO OBEY ORDERS	11. () VIOLATION OF SAFETY RULES	
2. () TARDINESS	7. () FIGHTING ON COMPAPERMISES	ANY 12. DEFECTIVE & IMPROPER WORK	
3. () DRINKING ON DUTY	8. () LEAVING WITHOUT PERMISSION	13. CARELESSNESS	
4. () REPORTING UNDER THE INFLUENCE OF ALCOHOL	9. () HOUSEKEEPING	14. () DESTRUCTION OF COMPANY PROPERTY	
5. () INSUBORDINATION	10. () IMPROPER CONDUCT	τ .	
	<u>REMARKS</u>		
0/1 on RO# 2220	195 WAS NOT 1	DRAINECT + New of WA Softs of Foil IN Engine	· _\$
Added 10 CLANT	tease Causing	1 8 gts of oil in Engine	, ,
CAWING EXCESSIVE Level BeFore Ch	ExHAUT SMOT An Leaves SMAL	Te. You must Check of.	/
I have		of Supervisor Cey enter	~
· · · · · · · · · · · · · · · · · · ·			
	<i>"</i>	·	
THE ABOVE OFFENSE OR OFFENSES EMPLOYEE'S RECORD AS OF THIS D		MADE A PART OF THE ABOVE	
	Personnel 1	Department Date	